



SJVN LIMITED
(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)
An ISO 9001:2015 Company
A Mini Ratna & Schedule 'A' PSU

CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No. 97/2021

Closing Date: 12/12/2021

SJVN Limited, a Mini Ratna, Category-I and Schedule –'A' CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India and the Government of Himachal Pradesh. Beginning with a single project and single State operation, the company has a total portfolio of approximately 11000MW and commissioned five projects totalling 2016.51 MW of installed capacity which includes company's largest 1500 MW Nathpa Jhakri Hydro Power Station (NJHPS). SJVN has expanded its horizons and envisions developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission. SJVN has a Shared Vision of achieving 5000 MW capacity by 2023, 12000 MW by 2030 and 25000 MW by 2040.

The Company invites applications for filling up the posts of Executive Trainees, from professionals who have appeared in the interviews of Civil Services Examination 2019 and 2020 conducted by Union Public Service Commission (UPSC) but are not finally recommended for appointment in any service possessing following qualifications and age criteria:

SN	Designation	Tentative No. of posts	Qualification Requirement	Upper age limit
1	Field Engineers (Civil/Electrical/Mechanical)/ Field Officers (HR/Finance)	15	-Full time regular Degree in Civil/Electrical/ Electrical & Electronics/Mechanical Engineering from a recognised University/ Institute of India with minimum aggregate 50% marks for SC/ST/PWD and 55% marks for others. -Graduate with two years full time MBA/Post Graduate Diploma with specialization in Personnel/HR/Finance from a recognised University/ Institute of India with minimum aggregate 50% marks for SC/ST/PWD and 55% marks for others. CA/ICWA-CMA- Pass	30 years

(i) Candidates possessing qualification other than prescribed qualification need not to apply.

(ii) Numbers of posts shown above are tentative and can be changed at the absolute discretion of management as per requirement.

The engagement shall be purely temporary & on contract basis for an initial period of 3 years. The contract period may further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the individual. The engagement will not entitle him/her to claim for any regular employment in SJVN or any relaxation in case of any requirement for any post in SJVN

COMPENSATION PACKAGE:

Designation	Fixed Remuneration (in Rs)
Field Engineer (Civil/Elect./Mechanical) Field Officer (HR/F&A)	Rs. 60000/- Remuneration is inclusive of EPF applicable under statute

- Other benefits include increment @ 5%/4%/3% on basis of PAR rating of Excellent/Very Good/Good for the year on completion of each year.
- Engaged incumbents shall be entitled for 12 days casual leave, 20 days sick leave in a year. They shall also be entitled to TA/DA if required to go on tour in connection with official duties at applicable rates for lowest level in Executive category.
- Medical facility to self for first year and self & family i.e. spouse & two dependent children during 2nd year and onwards shall be provided subject to maximum one-month remuneration for OPD cases for each year. Engaged incumbents shall also be provided with medical insurance in case of IPD treatments during tenure of engagement upto Rs 10 Lakh.
- Engaged incumbents shall also be covered under SJVN's Employee Deposit Linked Insurance scheme and insured under Group Personal Accident Insurance Scheme.

SELECTION PROCESS

The selection process for these posts consists of GD & Personal Interviews which will be held at Corporate Head Quarter, Shimla and Eligible candidates will be shortlisted for Interview on the basis of merit of final marks after Interview obtained by them in civil service Examination 2019 or 2020 conducted by UPSC (In case candidate has appeared for Interviews in both the year's Civil Service Examinations he/she should apply with his/her best score). Weightage of Marks in Civil Service Examination, GD & Personal Interviews shall be 75%, 10% & 15% respectively for final selection.

RESERVATIONS, RELAXATIONS AND CONCESSIONS FOR SC/ST/PWD/OBC/EWS AND J&K CANDIDATES:

Reservations have been worked out as per Rosters maintained for Group A posts in SJVN.

A. Reservation for SC/ST/OBC(NCL)/EWS

Discipline	Designation	Tentative No. of posts	Reservations (including backlog)				UR
			SC	ST	OBC (NCL)	EWS	
Civil/Electrical/Mechanical HR/Finance	Field Engineer/ Officer /E2	15	2	1	3	1	8

B. **Reservation for PWD candidates:** No post shall be reserved for PWD. However, the posts identified for PWD shall be as follows:

Discipline	Designation	Identified disabilities	Legend
Civil	Field Engineer/ Officer /E2	OL, OA, HH	OL: One Leg HH: Hearing Handicapped OA: One Arm BL: Both Legs OAL: One Arm & Leg LV: Low Vision B: Blind
Electrical		OL, HH	
Mechanical		OL, HH	
HR		OA, OL, BL, OAL, B, LV, HH	
Finance		BL, OA, OL, OAL, BLOA, HH	

The Pwd candidates with above disabilities only will be eligible to apply against above advertised posts.

RELAXATIONS AND CONCESSIONS FOR SC/ST/OBC/PHYSICALLY CHALLENGED CANDIDATES:

1. Upper age relaxable by 5 years for SC/ST candidates against reserved posts.
2. For Physically Challenged, upper age is relaxable by 10 years.
3. For SC/ST/Physically Challenged, no application fee is payable. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority, at the time of interview, if called for.
4. All SC, ST and Physically Challenged candidates with aggregate marks of 50% in prescribed qualification are eligible to apply for the post of Field Engineer/Field Officer.
5. Relaxation for OBC (Non-Creamy Layer) against reserved posts: Upper age limit is relaxable by 3 years for only those candidates belonging to 'Non- Creamy Layer'. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority issued in the current financial year or within 6 months, at the time

of interview, if called for. The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.

6. Concession for J&K Candidates: Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

GENERAL CONDITIONS:

1. The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement as well as on the website www.sjvn.nic.in. The admission at all the stages of the Interview will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of Interview Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Personal Interview.
2. Candidates should possess prescribed educational qualification which are from an Indian University/Institute recognized by appropriate authority and only those candidates whose final results have been declared as on closing date shall be considered eligible. Result awaited candidates need not apply.
3. In case it is detected at any stage that a candidate does not fulfil the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
4. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of interview/ document verification, failing which they will not be allowed to appear in the interview/considered for document verification.
5. The decision of SJVN as to the eligibility or otherwise of a candidate for admission to the Interview shall be final.
6. The candidates called for the Personal Interview will be reimbursed return 2nd Class AC Sleeper Rail Fare as per the rules of the company.
7. The engagement of candidate is purely temporary in nature & on contract basis for an initial period of 3 years. The contract period may further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the candidates. The contractual engagement will automatically be terminated on expiry of 36 months or on completion of extended period.
8. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.
9. The candidate engaged will not be entitled to claim for any regular employment in SJVN or any relaxations in case of any recruitment for regular posts in SJVN.
10. Only Indian Nationals need apply.
11. General/EWS and OBC category candidates are required to pay a non-refundable application fee of Rs. 600/- + GST@18% for the post of Executive Trainee. SC/ST/PWD candidates are exempted from the payment of Application Fee. Application fee will be paid through online mode i.e. Debit Card/Credit Card/Net Banking etc. There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, SJVN will not be responsible for no-receipt of application fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.
12. Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on SJVN Website. No further press advertisement will be published. Hence prospective applicants are advised to visit SJVN Website regularly for this purpose.
13. The Company reserves the right to shortlist candidates for Interviews or alter any of the advertised condition depending upon the circumstances.
14. The management reserves the right to **increase/decrease the number of posts or consider for lower posts/grade or not to fill up any of the posts or raise the minimum eligibility standards or relax age / experience or any other criteria in otherwise suitable cases and also cancel candidature of any candidate / or cancel recruitment process** without assigning any reason. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for Interview/Selection process.
15. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.

IMPORTANT

1. Candidates to ensure their eligibility before applying:

The candidates should ensure that they fulfil all eligibility conditions. Their candidature at all the stages will be purely provisional subject to satisfying the prescribed eligibility conditions.

Mere issuance of Interview call letter will not imply that his/her candidature has been finally cleared by SJVN.

SJVN will take up verification of eligibility conditions with reference to original documents only at the stage of Interview.

2. Incomplete or wrongly filled applications are liable to be summarily rejected.

CONDITIONS FOR INTERNAL APPLICANTS:

- i. There is no age bar for Internal Applicants.
- ii. Minimum qualifying percentage of marks will be relaxed by 5% in prescribed qualification.

HOW TO APPLY

Eligible and interested candidates would be required to apply online through the Career section on SJVN's website: www.sjvn.nic.in. No other means/ mode of application shall be accepted. Before registering their applications on the website, the candidates should possess the following:

1. Candidates should have a valid personal e-mail ID and ensure that it is active during the entire recruitment process. Application sequence number, Activation Link, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).
2. Personal details and educational qualification details
3. Candidates should have scanned copy of latest passport size photograph, as well as photograph of signatures in digital format along with scanned copy of UPSC Civil Services Examination Result Card/Certificate (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
4. Candidates should clearly note that SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-submission of application or any delay in receipt thereof on any account whatsoever.
5. Debit card/ Credit card/ Internet banking detail via which the payment of applicable application fee (SC/ST/PWD exempted) is to be made on online recruitment portal. Fee once paid will not be refunded under any circumstance.

IMPORTANT DATES

Important dates		
1	Commencement of Online Registration for submitting applications	22/11/2021
2	Closing date for submitting applications	12/12/2021

SAVE ENERGY FOR THE BENEFIT OF SELF AND NATION